

# DEVELOPING WARFIGHTERS

PHYSICAL • MENTAL • SOCIAL • SPIRITUAL

AFIMSC takes a holistic approach to supporting the development of Warfighters, focusing on the Comprehensive Airman Fitness pillars of physical, mental, social and spiritual needs to build effective and resilient Airmen and families.



# 2017 Alpha Warrior

"Start with a college strength program, add in training, mental, physical, spiritual components for Airmen to reach success. Not just success, but the best version possible. Now take them to the battlefield; they're at their peak of physical, mental, spiritual training. They are combat ready."

**Bennie Wylie**  
Alpha Warrior Pro Trainer

**70** BATTLE STATIONS

**15** BATTLE RIGS

**15** REGIONAL COMPETITIONS

**43** FINAL COMPETITORS

Recognizing popular fitness trends, AFSVA partnered with Alpha Warrior to deliver customized fitness apparatus, similar to the "American Ninja Warrior" television show, which enhanced the physical fitness of Airmen. Celebrity athletes from the series visited 41 installations as part of the 2017 Alpha Warrior Celebrity Meet and Greet and Familiarization Tour.

AFSVA purchased 15 battle rigs for regional competitions and 70 battle stations for Air Force-led installations around the world. The top male and female competitor from each of 15 regional competitions and the top 10 males and females with the best runs were sent to San Antonio, Texas, to compete in the program's first final battle Nov. 11, 2017.

## Centralized Training

In FY17, all I&MS training became centrally managed by AFIMSC under one account, giving the flexibility to adjust training quota allocations and prioritize emergent training needs enterprise-wide.

Civil engineer contingency training and all Silver Flag requirements also became centrally funded with an annual budget of \$6.5 million. Centralization resolved base-level funding priority issues that previously impacted attendance to this critical deployment readiness training. AFIMSC planned and executed an annual budget sufficient to cover

all student travel costs associated with training courses. An Automated Readiness Information System is used for course registration and travel cost estimates. For all force support and civil engineer Silver Flag requirements, the centralized scheduling function allows force support and civil engineer squadrons entering their deployment window to obtain the required class seats, while increasing fill rates and eliminating class cancellations. Up to 6,500 personnel are now able to receive this contingency mission-ready training.



**\$6.5 MILLION**  
ANNUAL SILVER FLAG AND  
CIVIL ENGINEER  
CONTINGENCY TRAINING  
BUDGET

**6,500 PERSONNEL**  
RECEIVED CONTINGENCY  
MISSION READY TRAINING



## 24-Hour Fitness Access

In support of developing physically fit, resilient Airmen, AFSVA delivered around-the-clock fitness access capability at 85 installations. This has allowed Airmen and their families to make time for exercise when it's most convenient for them. The initiative wrapped up in July 2017 at a cost of approximately \$5.4 million.

**85 INSTALLATIONS / \$8.2 MILLION IN EQUIPMENT**



## Centralized Fitness Equipment Purchases

Along with access to fitness facilities, access to safe and serviceable equipment at those locations is paramount. AFSVA centrally purchased \$8.2 million in fitness equipment for 85 Air Force fitness and sport centers, saving money through a mass purchase and ensuring standard quality and warranty support.

## Spiritual Resiliency

This year marked the first time the chaplains enjoyed an enterprise-wide view of their program, allowing them to standardize support offerings and better prioritize requirements. It also marked the first centralized distribution of chaplain program funds from AFIMSC.

AFIMSC's enterprise-wide view led to a better understanding and measurement of chaplain services and the development of new AFCOLS and the risks associated with different AFCOLS. In addition, chaplain-contracted services were also standardized. We collaborated with Air Force contracting and legal offices to develop

standardized contract performance work statements and quality assurance surveillance plans for music services and religious education across the force.

AFIMSC also became the FAM for deployments, removing the workload from Air Force Personnel Center and reducing the MAJCOM chaplain program workload. Central management means deployed commanders have a one-stop service for the personnel needed to provide spiritual support in their areas of responsibility.

## Quality Housing for Airmen

AFCEC ensured quality housing for Airmen and their families. The housing privatization portfolio had 55,319 units online, including 22,011 new units and 12,485 renovated units. Two restructures were completed, resulting in a total upward adjustment of \$80.1 million.



## Other Achievements

- AFSVA collaborated with DoD and other military services child and youth program representatives to develop a web-based inspection system and six sets of standardized criteria for the evaluation of child and youth programs. AFSVA conducted four inspections in FY17 using the new system.
- AFSVA conducted 19 installation visits and 22 "fireside chats" to improve force support squadrons' financial statuses and resolve deficiencies.
- AFSVA implemented the Commanders' Nonappropriated Fund Sustainment Program and trained 400 installation Warfighters on how to identify and resolve activities and morale, welfare and recreation funds that are not meeting Air Force financial goals.
- AFSVA allocated \$7.6 million to Air Force installations in support of Recharge for Resiliency programs.
- AFSVA increased Air Force family childcare deployment support to 48 hours of care per child prior to deployment, during deployment or after deployment instead of the previous 16 hours.
- AFSVA provided free bowling sessions to 45,000 children through the Kids Bowl Free program and sold 5,000 family passes.
- AFSVA delivered 90 performances to 53 CONUS installations as part of the centrally contracted entertainment program in 2017.
- AFIMSC guided installation chaplain programs to a 110 percent obligation rate for FY17. For the first time, the Chaplain Finance Branch had the enterprise-wide sight picture for chaplain program appropriated fund execution and began targeted education of wing financial managers on proper lines of accounting, which culminated in an FY18 budget build that accurately represented needed chaplain program funding levels across the Air Force.
- AFIMSC increased program awareness for the Civilian Developmental Education and Civilian Strategic Leader Program, increasing participation by 300 percent. Eighty-nine AFIMSC employees were selected to attend CDE opportunities in 2018.
- AFICA established a High Performing Workplace Team composed of members at all AFICA levels to specifically target problem areas within the workforce and resolve them in a concerted manner.